

**Saskatchewan Association of Social Workers**  
**Council Planning Day**  
**Monday, August 24, 2009**  
**The Terrace Building, UofR**

**Present:**

<b>H. Berg</b>	<b>V. Walton</b>	<b>R. Pekrul</b>	<b>L. Keach</b>	<b>D. Stewart</b>
<b>J. Stocki</b>	<b>R. Hazel</b>	<b>M. Pitzel Bazylewski</b>	<b>B. Tingley</b>	
<b>J.Walls</b>				

**Regrets: C. Bryant**

**1. Information/reflection**

**1.1 CASW Presidents' Meeting In June And Plans For An Operational Review**

J. Walls attended the presidents' meeting and reported that concerns about fees being raised were discussed. Again there were questions raised about the value we are getting and the structure of representation from the provinces. The CASW executive came back with the same budget and provinces again said no. CASW agreed on an operational review and to do future planning. Jim is on the steering committee that was formed to establish terms of reference for the review and a plan to hire a consultant. The results will be presented at the next annual meeting.

**1.2 Faculty of Social Work**

New faculty hired: Donald Halabuza, Brigitte Kreig, Nuelle Novik, Monty Montgomery and Jim Mulvale as Associate Dean.

1.3 Leanne Keach will be attending new board member training with ASBW August 29<sup>th</sup> and 30<sup>th</sup>. Jim is attending the ASWB AGM in Florida October 30<sup>th</sup> and 31<sup>st</sup>. Expenses are covered by ASBW for both the training and the AGM.

**2. The Canadian Council on Social Work Regulators (CCSWR):**

J. Walls updated Council on the newly forming CCSWR which met informally in June, 2009 in Calgary, AB. There is recognition that in order to be consistent with the AIT and the requirements of full labor mobility, practice competencies need to be developed and validated. As a result of the meeting in June, a paper was prepared by the CCSWR outlining the need for practice competencies and to establish a plan to develop them. If the plan is agreed on by the regulatory bodies across Canada and funding is obtained, they will start the work on creating *Entry Level Practice Competencies for Registered Social Workers in Canada*. If the plan is endorsed, there will be a communication plan developed so that stakeholders such as those in social work practice, regulators and social work education across Canada will understand why this is important, the process to develop the competencies and the opportunities for input. Further updates will be forthcoming as this important work of the CCSWR proceeds. The first formal meeting is in PEI on Sept 25 when there will be discussion on how to finance this project. It was also reported that Alberta and BC have already begun using an exam from ASWB for their clinical streams.

### 3. **Update on Surveys:**

#### 3.1 Quality of Work Life Survey

Richard reported that Saskatchewan and Manitoba ran the survey spring 2008 and there was a delay in getting Michael Sani to do the analysis and report. A committee of D. Stewart, D. Wisniak and R. Hazel continue to work on this.

They received a draft in June and provided revisions back to Michael and hope to be able to present it at the next meeting of Council for approval of the report and a plan for its use.

Michael has indicated he would be able to do a national wrap up of the results and could proceed to develop an upper-level second level survey.

#### 3.2 Association of Social Work Boards Practice Survey

ASWB and SASW invited a number of people to participate in a survey to help them develop a fresh sense of today's practice content. Results are in and from all jurisdictions, and from this data the content of the ASWB exams will be refreshed.

### 4. **Update on SASW Committees**

Richard provided a written report outlining the activities of the committees and highlighted that Professional Conduct has an additional case before it from the three noted in the report. The Standards of Practice committee chaired by Nuelle Novik will work on the existing standards to update in light of the 2005 Code of Ethics, then plans to develop standards for the group care of youth.

Kirk Englot of the Social Justice Committee joined Jim and Richard in the meeting with Minister Harpauer on March 24<sup>th</sup>.

### 5. **SASW Income Statement**

L. Keach reported on the income statement (handed out). New memberships are continuing to come in and we've thus exceeded expected revenue to date. Profit from the provincial conference was \$2,818.74. We will not reach budget projection for interest revenue due to falling interest rates this past year nor for the newsletter ads/website due to less advertising. We have a legal over-expenditure of \$4,882 thus far and it is projected that legal fees will continue to rise this year. We have \$54,741 in a legal reserve fund which could be used for this over-expenditure, if necessary. An expenditure for office equipment and repairs to the SASW office roof are both unexpected and unbudgeted expenses that may need to be funded out of the general operating fund.

### 6. **Action Plan: Review for needed action by Council**

Richard reviewed three sections of the SASW Action Plan which was last updated in February, 2009. P2 *Dialogue with MSS and CPSP* is ongoing with MSS, and we have yet to approach CPSP. New DM, Marion Zerr, from MSS needs to be briefed late Sept or early Oct. We will also approach CPSP.

GA2 *Increase knowledge of political environment* by meeting with ministers - will continue to do this. The second sub-point regarding a political analyst to inform council/members and improve influence on policy will be discussed further at the social justice committee.

GA3- *Improve knowledge of trends/best practices/effective collaboration*. NIRO Network of Interprofessional Regulatory Organization and the new CCSWR will facilitate this. Our connection with the SNRA continues.

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There was a question about health and diagnostic ability R11- Richard provided update, indicating that there has been no progress and with new officials now in place in MSS and Health, there is a need to meet again with the College of Psychologists and these new staff to reset the discussion.

**7. MSW Practicum Update**

Kirk Englot updated Council on his MSW practicum with the SASW office on poverty reduction with the presentation of a backgrounder document entitled *A Poverty Reduction Strategy for Saskatchewan, August 2009*.

**8. SASW Student Award** (previously known as the Student Scholarship)

Richard presented a second revision of the proposed policy from the Scholarship Task Team, as directed by Council at its March meeting. Two documents were presented to Council from this committee for approval:

8.1 New nomination process form for Student Award was reviewed

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8.2 Revised Policy for Student Award was presented to council

Motion: J. Stocki/D. Stewart

To approve the Student award application form and Policy for Student Award as amended. CARRIED.

**9. Policy on Labour Mobility** – recognition by Council of organizations comparable to SASW

Motion: H. Berg/ V. Walton

To approve the proposed policy recognizing social work regulators comparable to SASW. CARRIED

**10. Revised/updated Terms of Reference**

10.1 Council Terms of Reference

Motion: V. Walton/ M. Pitzel Bazylewski

To approve SASW Council Terms of Reference as amended. CARRIED

10.2 Health Services Task Team

Motion: L. Keach/ H. Berg

To approve Terms of reference for the Health Services Committee as amended. CARRIED

10.3 Education Committee

Motion: D. Stewart/L. Keach

To approve Education Committee terms of reference as amended. CARRIED.

**11. Ownership of Practice**

Review of August, 2008 Council decision to place a hold on the pursuit of practice ownership (briefing attachment from September, 2008).

Jim spoke to agenda item 4.8 from Sept, 2008 and the Legislative Review Committee. Nothing has changed in the interim regarding the conditions outlined in the earlier briefing.

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We will continue to work with the Ministries of Social Services and Corrections and Public Safety on an employer-driven registration requirement. Council intends to again review status in one year.

## **12. Update/discussion Items**

### 12.1 AGM agenda

Refer to the next Advisory Board for discussion and input around the timing of award presentations.

### 12.2 AdBd orientation

Council decided to take this to the next Advisory Board meeting to find out how they want to be oriented. Jim will discuss and present the Council terms of reference and a brief orientation on the function of AdBd.

### 12.3 Status of registrar position

Bill Tingley has agreed to continue in the registrar's position while Joyce Reid continues on sick leave.

### 12.4 Member Registration Policies – plan for review/updating

Richard reported this was due to proceed a year ago. The plan was to wait until the first run of registration renewal was completed by Joyce, as the then new registrar, so we have not engaged this as yet. Richard would like to see it proceed this year. We need one person from Council to participate in this review. It was suggested that the president elect be asked to fill this role.

Motion to adjourn.L. Keach

Next meeting in Saskatoon on Friday, October 23, 2009 – Advisory Board

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E.Myrna Pitzel Bazylewski, MSW RSW (Sask.)  
Secretary