

Saskatchewan Association of Social Workers

Thursday, February 4, 2010

2:00 pm - SASW Office

Council Meeting Minutes

SASW Office

Present: J. Walls Carol Bryant Ray Pekrul M. Pitzel Bazylewski
V. Walton L. Keach J. Stocki (phone) D. Stewart
B. Tingley R. Hazel

Regrets: Hazel Berg

1.0 Approval of Agenda

Motion: Keach/Walton

To approve agenda, adding items 3.4 and 4.8 - 4.12.

CARRIED.

2.0 Approval of Council Meeting Minutes

Motion: Bryant/Walton

To approve the December 11, 2009 meeting minutes. CARRIED.

3.0 Business Arising From Minutes

3.1 Plans for Registrar Position - R. Hazel

R.Hazel reported that B.Tingley has agreed to a contract extension for 2010.

3.2 CASW Operational Review - R. Pekrul/J. Walls

R. Pekrul reported on the operational review of CASW. There was a focus group and 19 issues have come as a result. Although the Operational Review is occurring, there are concerns expressed by board members particularly those from Ontario, Alberta and BC. J. Walls reported the steering committee meeting is Feb 26th and at this time there is a lot of tension. Report will be presented to Advisory Board when available.

3.3 CCSWR Update - J. Walls

J. Walls reported the new Council continues to meet by phone. The group is taking deliberate steps and using the Ontario College as a temporary home base. Work being done on the competency project proposal and the budget for the next year. Fee structure proposed is two tier: a flat rate with a graduated rate on top driven by the number of members.

Reminder that we need to promote a shift in the way we think since the future will hold licensing examinations.

3.4 Kelly Hearing

Motion: Stewart/Keach

To reconvene the Kelly appeal hearing date for Monday, April 12, 2010 at 2:30 at the SASW Office. Five council members are needed - D. Stewart, J. Walls, C. Bryant, L. Keach, and M. Pitzel Bazylewski. CARRIED.

A briefing will be held at 1:30 p.m.

4.0 New Business

4.1 Review of 2010 Budget (attachment)

4.1.1 Motions for increase to staff salary/benefits

Motion: Keach/Bryant

To increase R. Hazel's salary by 3% from \$68,343.12 to \$70,393.41/year, 100% reimbursement for SASW 2010 membership fees, SASW contribution of 9% of gross earnings toward RRSP contribution, reimbursement of gym membership up to \$325 and a 70/30 split for Extended Health plan. CARRIED.

Motion: Keach/Walton

Motion to increase D. Fisher's salary by 2% from \$56,813.22 to \$57,949.48/year, SASW contribute 10% of gross earnings toward employee RRSP, 80/20 split for Extended Health/Dental plan and reimbursement of gym membership up to \$375. CARRIED.

4.1.2 - Registrar's Contract & Percentage

Motion: Keach/Bryant

To increase the FTE for the Registrar's contract wage 3% from \$64,778 to \$66,721.34 and that the Registrar position be increased from .30% to 33% = \$22,018.04/year. CARRIED.

4.1.3 - Motion to Approve 2010 Budget

Motion: Keach/Pitzel Bazylewski

To accept the 2010 proposed budget as presented, including the amount for the CCSWR membership payment. CARRIED.

4.1.4 - Fee increase for 2011/12 (attachment)

Motion: Bryant/Walton

To bring a proposed fee increase of 2% for 2011-2012 which will address the annual rise in the cost of living and the increases in service and support costs to the AGM. CARRIED.

These items of business will be discussed at the February 5, 2010 Advisory Board Meeting.

4.2 Review Terms of Reference

4.2.1 - Social Justice (attachment)

4.2.2 - Student Award Committee (attachment)

4.2.3 - Professional Conduct Committee (attachment)

Motion: Bryant/Keach

To approve the updated terms of reference for the above committees as amended. CARRIED.

4.3 Bylaw change to Section 18(1)-(3) of the General Bylaws - Continuing Education (attachment)

Motion: Bryant/Keach

To amend Section 18 of the Social Work General By-laws - that subsection (3) be amended to reduce the high level of restriction on the registrar as he deals with requests for the use of discretion by renewing members.

- 4.4 Bylaw Change to Section 23(6) - Admin Bylaws - Proration for new members & establishing an application fee for new members (hand-out at meeting)

Motion: Walton/Stocki

To approve the proposed bylaw change to prorate the fees as follows:

"The registrar shall prorate the annual license fee to 60% for those who obtain a license for the period July 1st to December 31st with respect to a new applicant who becomes registered to practice as a social worker during the registration year." CARRIED.

Motion: Walton/Stocki

To propose that a new provision be added to Section 23 of the Admin bylaws that states:

"For individuals making an initial application to become registered to practice as a social worker a non-refundable administration fee of \$50 shall be charged. Exempt from this charge shall be those student members who upgrade to become licensed to practice in the year that they convocate. CARRIED.

- 4.5 New Bylaw to the Social Workers General Bylaws - (Conflict of Interest) - Temporary Removal of Officers or Regulatory Committee Members (attachment)

Motion: Bryant/Keach

To approve the bylaw "Temporary Removal of Officers or Regulatory Committee Members" as amended. CARRIED.

- 4.6 Approval of SASW Committee Listing dated at 2010-01-26 (attachment)

Motion: Keach/Stocki

To approve the listing as amended dated 2010 01 27. CARRIED.

- 4.7 Electronic - Saskatchewan Social Worker (newsletter)

Discussion about having an electronic newsletter will be placed on the June advisory board agenda.

- 4.8 New Board Member Training

Will be offered through ASWB March 13-14 in Virginia, June 25-27 in Virginia and at the end of August in Minneapolis, so we will try to have new council members go to the June or August training.

- 4.9 ASWB - Regulation & Standards

Richard announced that he has accepted a chair position on Regulation and Standards Committee with ASWB for 2010.

- 4.10 Continuing Professional Education Policy

Motion: Bryant/Walton

To amend the policy on continuing professional education as circulated. CARRIED.

- 4.11 Aboriginal Social Work Committee

Minutes handed out for information & to reference on the planned Council reception for April 28, 2010 with Cindy Blackstock is in Regina for the provincial conference.

4.12 FNUC

The timing of a letter to the UofR President offering assistance was considered.

5.0 Adjournment

Moved by J. Stocki to adjourn the meeting at 4:05

Myrna Pitzel Bazylewski, MSW, RSW (Sask.)
Secretary